## **Staff Development**

## **Professional Growth and Development for Non-administrative Staff**

Additional training and study are prerequisites for continued growth and effectiveness of staff members. It is also necessary for staff members with increased responsibilities and new demands. Staff are encouraged to gain additional job-related skills through special study or inservice training.

## **Professional Growth and Development for Administrators**

The board recognizes that training and study for administrators contribute to their skill development necessary to better serve the needs of the school district. Each year the superintendent will develop an administrative in-service program based upon the needs of the district, as well as the needs of individual administrators.

Cross References:	Board Policy 5005	Employment: Disclosures,	Certification

Requirements, Assurances and

Approval

Board Policy 5240 Evaluation of Staff

Legal References: RCW 28A.415.040 Approved in-service education agency

— Definition

WAC 181-85-075	Continuing education requirement
181-85-200	In-service education approval standards
392-121-255	Definition — Academic credits
392-121-257	Definition — In-service credits
392-192	Professional development programs
392-195	School personnel—In-service training

program

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